

# HEALTH AND SAFETY



Sustainability cannot be limited to the green environment alone. It is important to ensure staff and students return home safe and healthy every day.

## HIGH STANDARDS AND MEASURES

HSUHK has been implementing internal Health and Safety (H&S) precautionary control measures to mitigate risks, prevent injuries, minimise property damage, and maintain a safe H&S environment within the University. The details regarding the fire safety, workplace safety and environmental hygienic are summarized as follows:

- i) Fire Safety – CDMO organised three fire drills across different buildings to ensure everyone in the building knows how to evacuate the area in a safe and orderly manner in AY 2024/25. In addition, CDMO invited the Fire Services Department to conduct a fire talk after the fire drills to refresh the community the awareness of fire safety.



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ii) Workplace Safety – To improve work safety and minimize accidents, CDMO has conducted weekly and monthly safety inspection to monitor contractors performance and compliance with safety standards.



iii) Safety Training - CDMO has conducted various health and safety sessions on various topics, including prevention of heat stroke at work, construction safety and briefing on display screen equipment assessments for frontline staff and Safety Ambassadors, as well as the wider University community.

iv) Environmental Hygienic – Professional service providers were engaged to apply disinfectant coatings to common area surfaces, with the latest treatment completed in July 2025.



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## COMPLIANCE INDICATORS AND ENGAGEMENT

### COMPLIANCE INDICATORS

HSUHK has made significant strides in prioritizing health and safety across our operations, particularly in managing subcontractor performance. CDMO has developed the Contractor Health and Safety Handbook, which serves as a comprehensive guide to ensure that all operations conducted by employees, vendors, contractors, and subcontractors of HSUHK adhere to the highest safety and health protection standards. Our commitment to safety reflects our responsibility to safeguard the well-being of the campus environment while complying with all applicable legal and regulatory requirements in Hong Kong.

Complementing this initiative, CDMO has also developed the Work Permit Application System in partnership with the Information Technology Services Center (ITSC). This digital platform streamlines the permit approval process, enabling real-time tracking, and seamless integration with our existing e-campus systems. By digitizing what was once a manual workflow, the system reduces administrative burdens, minimizes errors, and ensures that all subcontractor activities meet stringent safety standards before commencement.

These innovations have collectively strengthened our control over subcontractor safety performance. Looking ahead, we will regularly review the handbook and permit system to further mitigate and prevent potential risks, underscoring our dedication to a sustainable safety culture.

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## ENGAGEMENT – SAFETY AMBASSADORS

Safety ambassadors have been nominated across all offices and units of the University to maintain liaison with CDMO. Their role involves familiarizing themselves with and conforming to the Health and Safety (H&S) protection policies on behalf of their respective offices/units to foster a healthy and safe work environment. Various safety promotion programs have been organized for the Safety Ambassadors, including training courses on Automated External Defibrillators (AED) and First Aid, conducted by the Fire Services Department (FSD) and Hong Kong St. John Ambulance, to enhance H&S awareness at the University.



To ensure ergonomic safety and reduce risks to workstation users, the safety ambassadors are responsible for assessing the workstations in their units and departments. They evaluate whether existing precautions are adequate and record their findings. Between August and September 2025, safety ambassadors conducted Display Screen Equipment (DSE) Risk Assessments and provided recommendations for their respective departments. During the training, they learned techniques for carrying out workstation risk assessments and measures to mitigate those risks through safe working practices.