

THE HANG SENG UNIVERSITY OF HONG KONG

Diversity and Inclusiveness Sub-Committee (DI Sub-com)

[under Sustainability and Social Responsibility Committee (SUSRC)]

Membership Composition	
Co-Convenors	An academic and a senior administrative staff appointed by the President
Members**	Director of Student Affairs or delegate#
	Director of Human Resources or delegate#
	University Librarian or delegate#
	Registrar or delegate#
	A Dean of School or delegate (School by rotation)#
	Director of Campus Development and Management or delegate#
	A student representative nominated by HSUSU~
	A student representative from Residents' Associations nominated by HSUSU~
Secretary	A staff member of Office of Vice-President (Learning and Student Experience)

** Co-opt members will be invited when deemed necessary.

Terms of office shall be two years from AY2025/26 to AY2026/27

~ Terms of office for students shall be one year

Terms of Reference

- (a) To support the development of an institutional culture that values diversity and inclusiveness;
- (b) To propose and recommend relevant improvement measures on the subject matter with potential for implementation;
- (c) To propose and develop means to promote awareness and shared values in diversity and inclusiveness among members of the HSUHK community; and
- (d) To make recommendations and report to, where appropriate, the Sustainability and Social Responsibility Committee (SUSRC) on the above-mentioned matters.