

梁高美懿女士 SBS, JP

Mrs Margaret LEUNG KO May-Yee



梁高美懿女士畢業於香港大學，取得社會科學學士學位，主修經濟、會計及工商管理，更於歐洲工商管理學院修畢高級管理課程。

梁女士是位德高望重的資深銀行家，畢業後加入美國銀行，後在銀行界身居要職多年，成就卓越，包括擔任滙豐控股有限公司集團總經理、滙豐集團工商業務環球聯席主管、滙豐銀行非執行董事、富國滙豐貿易銀行董事、恒生銀行副董事長兼行政總裁、恒生銀行（中國）有限公司董事長、創興銀行副主席兼行政總裁、中國建設銀行獨立非執行董事。

梁女士現為香港賽馬會董事，以及新鴻基地產發展有限公司、利豐有限公司及第一太平有限公司的獨立非執行董事，過去亦曾任多間上市公司的獨立非執行董事，包括香港交易及結算所有限公司、太古集團、和記黃埔有限公司及昆士蘭保險集團。

梁女士參與公共服務亦不遺餘力，在學術界建樹良多，在2009年5月至2013年1月期間擔任恒生商學書院（恒商）校董會主席，在2010年3月至2013年1月期間出任恒生管理學院（恒管）的創校校董會主席及校務委員會主席。

她現為香港大學的司庫、校董會委員、校務委員會委員、財務委員會主席、人力資源政策委員會委員、經濟及工商管理學院國際諮詢委員會委員，以及香港科技大學商學院諮詢委員會委員，亦曾在香港中文大學、香港理工大學及香港浸會大學的校董會及多個諮詢委員會擔任委員及其他職務。

梁女士身兼多項公職，現任公務員敍用委員會委員，及香港特區政府藝術發展諮詢委員會委員，亦曾任香港公益金執行委員會主席、醫院管理局大會成員，以及以下機構的諮詢委員會委員：證券及期貨事務監察委員會、銀行業覆核審裁處、香港出口信用保險局及大珠三角商務委員會。

梁女士於2009年獲委任為太平紳士，2012年獲香港特區政府頒授銀紫荊星章，2016年獲香港大學授予名譽大學院士榮銜。

本校亦對梁女士感激萬分。梁女士於2009年，即三三四學制改革實施當年，接任恒商校董會主席。恒商當年是一所廣為人知的預科中學，為中六及中七學生提供預科課程，以學生佳績及師資優良而聞名。及後三三四學制改革，恒商須在轉型為辦三年制高中的中學與四年制頒授學位的大學之間選擇，校董會當時的決定為後者。

隨之而來的是大量工作，包括訂立學院的新願景、使命及課程重點、覓地擴建校園以配合四年學制、籌集有關擴建資金、招聘勝任的學術人員、協助現有教師成功轉型、籌備嚴格的學術資歷評審，以及克服剛轉型後的招生困難。梁女士領導學校管理層，與其緊密合作，將恒商轉型為恒管，並為其升格為私立大學鋪路。當時正值金融市場最艱難的時期，雷曼兄弟破產，環球金融海嘯爆發，梁女士在處理恒生銀行繁重職務的同時，仍用心兼顧校董會的工作。全賴所有相關人員共同努力，克服各種困難，恒管順利於2010年成立，培育出一屆又一屆高水平的畢業生，獲得政府支持及公眾認可。令人欣喜的是，恒管成立僅僅八年後，獲特區政府於2018年10月正名為香港恒生大學（恒大）。

梁女士談及從恒商到恒管一路走來的感受時，認為建立一個高效的團隊是成功轉型的關鍵因素之一。梁女士建立團隊的經驗豐富，惠及恒管的管理，在她的帶領及多位恒生銀行同事鼎力相助下，建立了一支強大的團隊，帶領各人創立恒管，並將其發展為一所同心同德、教職員上下皆以優質教育為己任的高等學府。

她亦提到，同樣重要的是團隊破釜沉舟、不屈不撓的精神，努力尋求政府支持，最終獲得教育局認可、並獲發展局批予土地，才得以順利開展新里程。

恒管一役反映出梁女士成功的其中一個要素，是其樂觀的態度和積極推動變革的心。她敢於挑戰社會常規，巾幗不讓鬚眉，多次衝破性別的規範，成功在2005年成為滙豐銀行集團首位女華人總經理，並分別在2009年和2015年成為恒生銀行及創興銀行首位女行政總裁。

梁女士自身經驗使然，一直積極提倡多元文化，建成立員來自不同背景的團隊，並鼓勵創新及包容文化。她出席多個本港及海外的講座和研討會，分享自身經驗，鼓勵年輕人，不論男女，都要正直、果敢、有創意，有抱負、追求成功的人生。

Mrs Margaret Leung Ko May-Yee graduated from The University of Hong Kong (HKU) with a Bachelor of Social Sciences degree, majoring in Economics, Accounting and Business Administration; and completed the Advanced Management Program in INSEAD.

Mrs Leung is a respected leader in banking. After joining Bank of America as a graduate trainee, her long and distinguished career includes being the Group General Manager of HSBC Holdings plc and Global Co-Head, Commercial Banking of HSBC Group; Non-Executive Director of Hongkong & Shanghai Banking Corporation; Director of Wells Fargo HSBC Trade Bank N.A.; Vice-Chairman and Chief Executive of Hang Seng Bank; Chairman of Hang Seng Bank (China) Limited; Deputy Chairman and Chief Executive of Chong Hing Bank Limited; and Independent Non-Executive Director of China Construction Bank Corporation.

Mrs Leung is currently a Steward of the Hong Kong Jockey Club, and an Independent Non-Executive Director of Sun Hung Kai Properties Limited, Li & Fung Limited and First Pacific Company Limited. Other listed companies she had served as Independent Non-Executive Director include Hong Kong Exchanges and Clearing Limited, Swire Pacific Limited, Hutchison Whampoa Limited, and QBE Insurance Group Limited.

Mrs Leung actively participates in public services. In the academic field, she was Chairman of the Board of Directors of Hang Seng School of Commerce (HSSC) from May 2009 to January 2013. She was the founding Board and Council Chairman of Hang Seng Management College (HSMC) from March 2010 to January 2013.

She is HKU's Treasurer, Court and Council Member, Chairman of the Finance Committee, Member of Human Resources Policy Committee, and Member of the Business School International Advisory Council; and a member of the Business School Advisory Council of The Hong Kong University of Science and Technology. She had previously sat on the court or advisory councils in Chinese University, Polytechnic University and Baptist University respectively.

Mrs Leung is a Member of the Public Service Commission, and the Advisory Committee on Arts Development of the Government of HKSAR. Public roles she had served include being Chairman of the Executive Committee of the Community Chest of Hong Kong; Board Member of the Hospital Authority; and Member of the Advisory Committee of the Securities and Futures Commission, the Banking Review Tribunal, the Hong Kong Export Credit Insurance Corporation, and the Greater Pearl River Delta Business Council.

Mrs Leung was appointed a Justice of the Peace in 2009 and awarded a Silver Bauhinia Star in 2012. She was awarded an Honorary Fellowship by HKU in 2016.

In The Hang Seng University of Hong Kong (HSUHK), we have much to thank Mrs Leung for. Mrs Leung took over as the Board Chairman of HSSC in 2009, the year that the 3-3-4 system was adopted. HSSC had been a most successful secondary school providing courses for

Form 6 and Form 7 students. HSSC was renowned for the excellent results of the students and the high calibre of the academic staff. With the change to the 3-3-4 system, HSSC had to make a choice of changing into a 3-year senior secondary school or a 4-year degree-awarding university. The decision was to go for the latter.

This entailed an unsurmountable amount of work, including determining the new college's vision, mission and curriculum focus; seeking land to expand the campus to cater for the 4-year study; raising of funds to finance the expansion; recruitment of qualified academic staff; facilitating the successful transformation of existing teachers; the stringent accreditation process; and the challenge in attracting students to this brand new institution. Mrs Leung led and worked closely with the management to transform HSSC to HSMC and to pave the way for a private university. This all happened at a time when she was managing Hang Seng Bank in a most challenging financial market that was suffering from the collapse of Lehman Brothers and the global financial tsunami. Despite all challenges, HSMC was formed in 2010 and the high calibre of its graduates in subsequent years well justified the tremendous efforts put in by all involved. HSMC has won government support and public recognition. In October 2018, to everyone's delight, the Government approved the retitling of HSMC into a university, merely eight years after it was formed. HSMC is renamed as The Hang Seng University of Hong Kong.

When we spoke to her about her HSSC and HSMC journey, Mrs Leung identified "people" as one of the key elements in the success of the transformation. She brought her experience in team building to the management of HSMC. Under her leadership and with the help of her colleagues at Hang Seng Bank, she built a strong team in HSMC to steer and support the establishment and development of the college into an institution with staff sharing a common goal in quality education.

She also cited that equally important was the team's perseverance in seeking support from the Government, in particular the endorsement of the Education Bureau and the granting of land by the Development Bureau to enable HSMC to commence its journey.

As demonstrated through the re-organisation from HSSC to HSMC, one of Mrs Leung's success factors is that she is always an optimist and a change agent, dare to challenge the norm and break glass ceilings. Throughout her career, she had faced but overcome various discriminatory gender situations. This led to her being the first Chinese female to become HSBC's Group General Manager in 2005, the first female Chief Executive of Hang Seng Bank in 2009 and the first female Chief Executive of Chong Hing Bank in 2015.

Because of her own experience, Mrs Leung is a strong promoter of diversity and builds teams with diverse backgrounds and encourages change and an inclusive culture. She participates in talks and seminars, locally and abroad, to share experience and encourage young people, male and female, to be righteous, courageous, creative and aim for success in life.