

### I Believe I Can Fly with ICT

~ Is ICT Career Right for You? ~ How Far Can You Go in the ICT Journey?



### 2014全球最受欢迎/羡慕的企业 **World's Most Admired Companies 2014** - Fortune and Hays

- ▶ Your challenges
- **▶** Our services
- **▶** Your industry

66 The World's Most **Admired Companies** have a clear sense of strategy and objectives. regardless of the economic conditions. 33



Mel Stark, vice president and regional reward practice leader, discusses key principles followed by World's Most Admired Companies.

#### Who are the FORTUNE World's Most **Admired Companies 2014?**







Hay Group has partnered with FORTUNE magazine since 1997 to conduct the World's Most Admired Companies survey and uncover the business practices that

Top 20 FORTUNE World's Most Admired Companies of 2014

make these companies both highly regarded and successful.

- 1. Apple
- 2. Amazon.com
- 3. Google
- 4. Berkshire Hathaway
- 5. Starbucks
- 6. Coca-Cola
- 7. Walt Disney
- 8. FedEx
- 9. Southwest Airlines
- 10. General Electric

View the full top 50 list here

- 11. American Express
- 12. Costco Wholesale
- 13. Nike
- 14. BMW
- 15. Procter & Gamble
- 16. IBM
- 17. Nordstrom
- 18. Singapore Airlines
- 19. Johnson & Johnson
- 20. Whole Foods Market





### 2013年 Interbrand

### 全球十大最有价值品牌

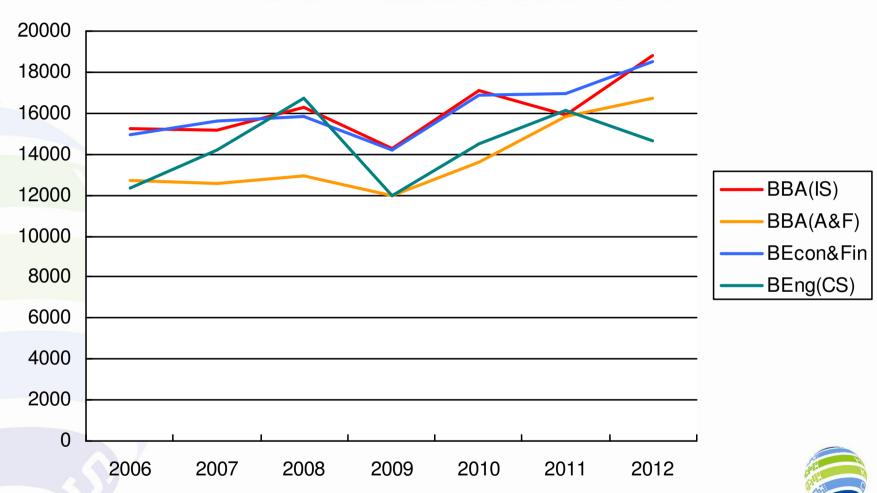
http://www.interbrand.com/en/best-global-brands/2013/Best-Global-Brands-2013-Brand-View.aspx





### **ICT Statistics**

### Mean Starting Salaries (2006-2012) for graduates in a HK university





### **ICT Career Options**

**Typical ICT Path** 

**Consulting Path** 

Sales & Marketing Path

**Research and Development Path** 

**Entrepreneurship, Startup Path** 

**Investment Path** 

**Emerging ICT Path** 



### **Typical ICT Path**

### CIO or 企业高管



#### IT成為企業的核心競爭力

Job Category Competency Level	Software Engineering / Software Development	Software Quality Assurance	Project Management (IT)	IT Architecture	Service Management and Operation	Information Security	Multimedia
Master	Software Engineering Manager	Software Quality Assurance Manger	IT Project Director	IT Architect Manager	Service Operation Manager	Information Security Manager	Multimedia Content Manager
Specialist	Senior Software Engineer	Software Quality Assurance Specialist	IT Project Manager	Senior IT Architect	System Operation Specialist	Information Security Specialist	Multimedia Content Specialist
Practitioner	Software Engineer	Software Quality Assurance Professional	Assistant Manager, IT Projects	IT Architect	System Operation Officer	Information Security Officer	Multimedia Content Developer

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### **Consulting Path**

- IT Consulting
- Management Consulting
- Industry Analysts







### **ICT Career Options**

**Typical Technical Path** 

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### Sales and Marketing

- Management
- Marketing
  - Marketing Communication
  - Product Marketing
- Sales
- Channels
- Business Development
- Pre-Sales
- Customer Services



## All These Technology Companies Need Sales & Marketing Professionals

Exhibit 1: The 2014 Global ICT 50, plus Watch List

Software and Internet

HW and Infrastructure
Alcatel-Lucent
Apple
Cisco Systems
Ericsson
EMC
Fujitsu
Hitachi
Hewlett-Packard
NEC
Ricoh
Samsung
Toshiba
Xerox
• Intel
• Lenovo
<ul> <li>Qualcomm</li> </ul>

Software and internet
Amazon
Google
Microsoft
Dracle
SAP
Amdocs
Sage
Symantec

Accenture (global)				
Atos (regional)				
Capgemini (global)				
Cognizant (offshore)				
CSC (global)				
HCL (offshore)				
IBM (global)				
Infosys (offshore)				
TCS (offshore)				
Wipro (offshore)				
Automatic Data				
Capita				
• CGI				
Fidelity National				
• Fiserv				

IT Service Providers

Telecom Operators			
AT&T			
ВТ			
China Mobile			
Deutsche Telekom			
KDDI			
KPN			
NTT			
Orange / France Telecom			
Telefónica			
Verizon			
Vodafone			

WATCH LIST 2014*
Adobe
CenturyLink
China Telecom
China Unicom
Huawei
Salesforce.com
SoftBank
Windstream

ZTE

Source: Strategy& analysis



Entered ICT 50

<sup>\*</sup>Fast-growing companies with expected significant impact on ICT services industry

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## Research and Development Path

- University Research
- ICT Vendors R&D (Products)
- Technology Labs e.g. Accenture FinTech Lab, Huawei Big Data Lab, etc.
- Customers Labs e.g. Walmart Lab
- University + Vendor Research
- More...



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### **Entrepreneurship & Startups**

- Ideas to Profitable Business
- Technology Commercialization
- Funding
- Sustainability
- Risks
- Life Balance
- Lots of Help in HK



## Entrepreneurship & Startup Path







Partner Institutes:





Centre for Immosation and Technology

The Chinese University of Hong Kong



Knowledge Transfer Office City University of Hong Kong











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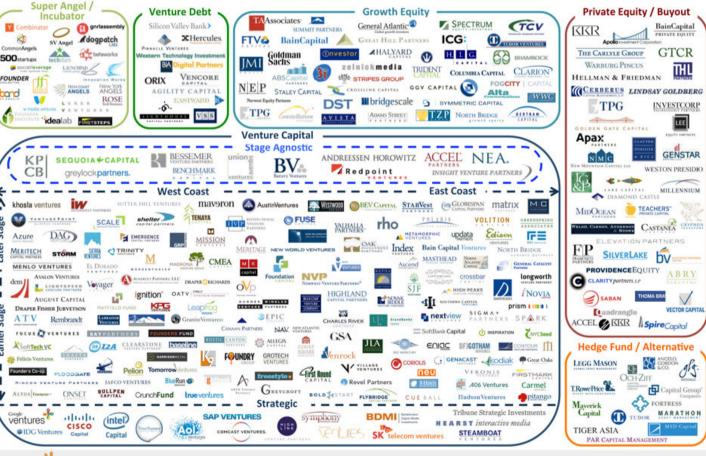
**Investment Path** 

**Emerging ICT Path** 



# Venture Capital on Technology Sectors

#### **DIGITAL CAPITAL LUMAscape**







### Andreessen-Horowitz 卖Skype给Microsoft 赚了57.5亿美金



Andreessen-Horowitz Silver Lake Partners & Venture Ex-CEO Netscape 董事会: eBay, Facebook



Skype中文官方网站

2年赚 ++US\$5.75B



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### 中外新三大巨頭的價值



#### 2013福布斯中國富豪榜

排名	姓名	公司	行業	淨值(百萬美元)
1	王健林	萬達集團	地產、文化	14,100
2	宗慶后	娃哈哈集團	飲料	11.200
3	李彥宏	百度	搜索引擎	11,100
4	李河君	漢能控股	再生能源	10,900
5	馬化騰	騰訊	互聯網	10,200
6	魏建軍	長城汽車	汽車	9,000
7	楊惠妍	碧桂園	地產	7,200
8	馬雲	阿里巴巴	互聯網	7,100
9	何亨健	美的集團	家電	6,800









## Top 10 internet companies by market cap (billions)





All market caps sourced from Google Finance on September 17, 12:30pm Beijing/Singapore time. Alibaba valuation is an estimate from the Wall Street Journal.



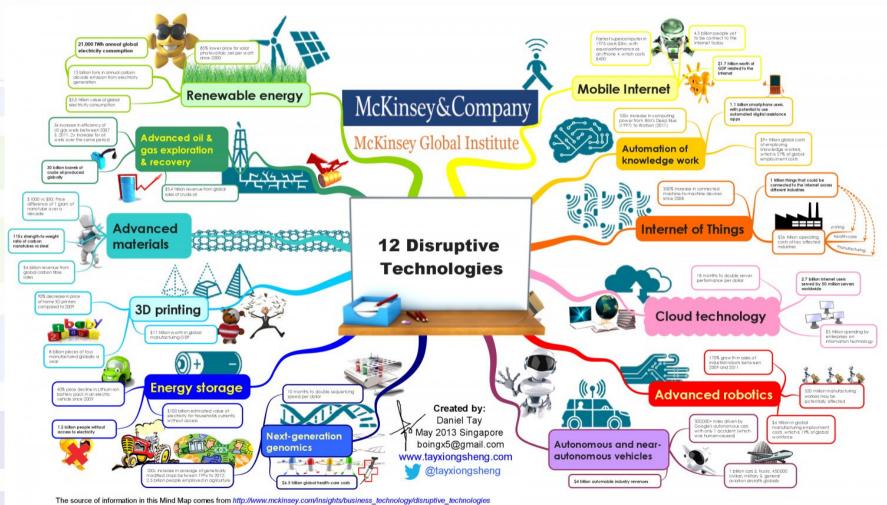


### **China Internet Market**





# Mckinsey's 12 Disruptive Technologies (2013-2025)



# Emerging ICT Path - High Demand

- Apart from Mobile Apps and Gaming, more choices are waiting for you...
  - Internet Finance / FinTech
  - Digital Marketing / Marketing Tech
  - Big Data / Data Science
  - Cloud Computing
  - Social Media
  - IoT and Wearables
  - Cyber Security
  - Cyber Law
  - + China and Asian Markets ...



## 全球金融企業亦不能獨自其身正受新科技強烈地顛覆

New entrants are cherry-picking select customer segments and banks are taking notice: 28% of executives mentioned online and mobile players as potential threats





























































Source: IBM Institute for Business Value analysis, Company web sites and Annual Reports



### FinTech = Financial Technologies











248 Companies \$3.4B Funding

See the updated scan and more: venturesconner.com/scans/ financial-technology











**Venture Scanner** 



### **Marketing Technologies**



shapes the Future

## New Era of Advertising





#### **Big Data Landscape**



**GNIP** 



INRIX

**Data Providers** 

SPACE





















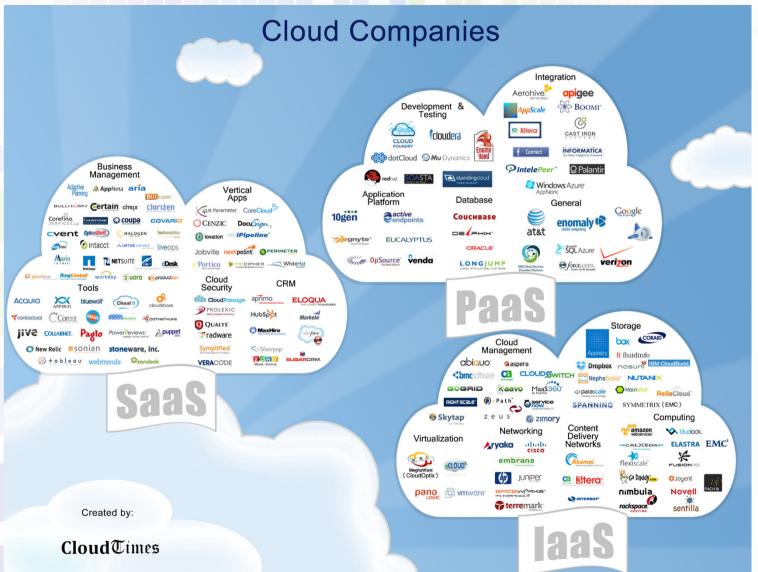




http://blogs.forbes.com/davefeinleib/



### **Cloud Computing**



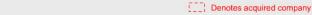


### **Social Media**

#### **SOCIAL LUMAscape**







### Internet of Things IoT





© Matt Turck (@mattturck), Sutian Dong (@sutiandong) & FirstMark Capital (@firstmarkcap)

### IT and Cyber Security

#### **CLOUD SECURITY**

**LANDSCAPE** 







# What are we going to talk about today?

ICT
Industry
vs Other
Industries

Key Success Factors

**Q & A** 

ICT Career Options ICT Resources



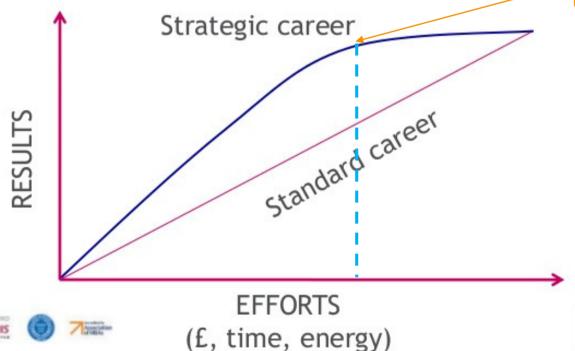
### **Career Strategy**



#### Developing a career strategy

A deliberate plan to help you to achieve your long term goals intelligently.

Strategically
Reach the Top of
Your Career





### Tips and Advices

- Dare to try, learn and then choose
- Career Strategy, Goals, Determination
- Balance on Trend, Strength, Interest and Finance
- Review, learn and adjust
- Language, Communication,
   Presentation and Negotiation Skills
- China and International Markets and Knowledge

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**Q & A** 

ICT Career Options

ICT Resources



### **ICT Related Associations (Partial)**































































































### Hong Kong IT Festival – Apr 2015 <a href="http://www.itfest.hk/">http://www.itfest.hk/</a>











HONG KONG

